

Voices Igniting Success and Thriving Achievement

September 24, 2025



Committee Members-2025-2026

Name (First Last)	Role
Casey Scott-Mitchell	Parent
Juan Barajas	Parent
Maribel Bertin	Parent
Kimberlyn Holstine	Parent
John Holistine	Parent
Shannon Monn	Parent
Magdalyn Monn	Student
Jessica Ramirez Hernandez	Student
Aaliyah Chambers	Student
Emmy Mitchell	Student
Emily Barajas	Student
Sebastian Barajas	Student
Hank Varnell-Hattabaugh	Student
Lynne Pham	Student
Mia Gonzalez	Student
Christopher Schmitt	Student
Jonah Holstine	Student
Taj Smith	Student
Kayla Aldrich	Student
Laylah Miranda	Student

Total members: 34

Students:14

Parents: 10 (6+4)

School staff: 4 (2+2)

District staff: 10 (8+2)

Name (First Last)	Role
Lori Mora	District Staff
Amanda Quine	District Staff
Carrie Giovannone	District Staff
Nidhi Sharma	District Staff
Jeanne Koba	District Staff
Lauren Schregel	District Staff
Jessica Stevens	District Staff
Pam Horton	District Staff
Loridee Montgomery	District Staff
Michael Stewart	District Staff
Kamren Bowker	School Staff
Crystal Bustamante	School Staff
Cynthia	Staff & Parent (dual role)
Jordan Brown	Staff & Parent (dual role)
Carla Loreda Gonzales	Staff & Parent (dual role)
Julia Radliff	Staff & Parent (dual role)

EOFAC Norms

- ❖ Equity of voice
- ❖ Fair & respectful treatment to all
- ❖ Be Punctual-the flow of meeting continues if you are late
- ❖ Be Present...leading to a *Meaningful Engagement*
- ❖ Problems are discussed with a focus on solutions
- ❖ Closure of meeting with decisions that are made by all

Decision Making Process:

1. Thumbs up-you agree
2. Thumbs to the side -support it, but need to say why
3. Thumbs down-you don't agree and you have to provide why and solutions

Quorum:

1. 80% of members respond
- ❖ Be responsive to the assigned tasks
 - ❖ Sign in for any meeting that you attend

❖ Attendance sign in link:

<https://docs.google.com/forms/d/e/1FAIpQLScFcFtclnrBnKE9ws6ZCOELuXQRSwyL8L7Xky9RtrMI90dGXg/viewform?usp=preview3>

Today's Agenda

- **Rapport Builder** by (Isabella Loreda) & Carla Loreda (parent)
- Analyze and propose various logos for the committee
- Enrollment Update
- Brainstorming-possible solutions
- Upcoming discussions

Rapport Builder

by: Isabella Loreda & Julia Radliff



Let's take a look at various options for logo

Option #1



Option #2



Option #3



Voices Igniting Success & Thriving Achievements

Option #4



Option #5



Option #6



Option #7



T-shirt design idea

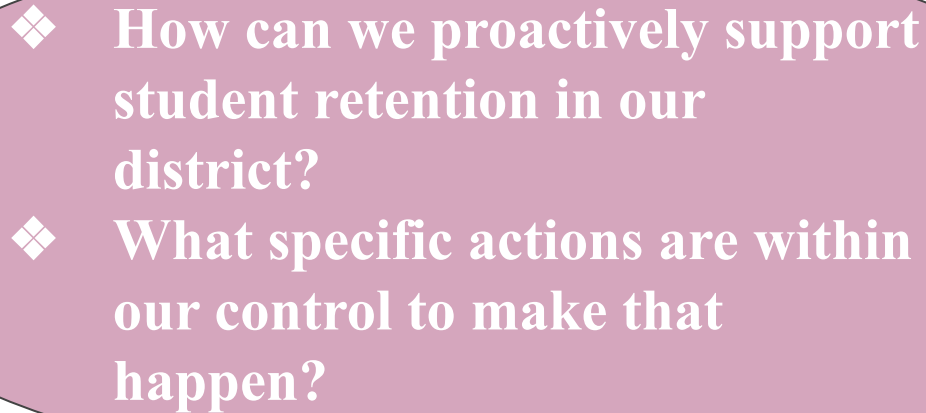


Possible reasons...beyond our control

- **Migration trends, as families move between states or into suburban/rural areas.**
- **Declining birthrate leading to fewer students in lower grades**
- **Fear of sending students to schools-deportation or safety**
- **Alternate school system-charter or private etc.**
- **Rising prices**



Let's think...

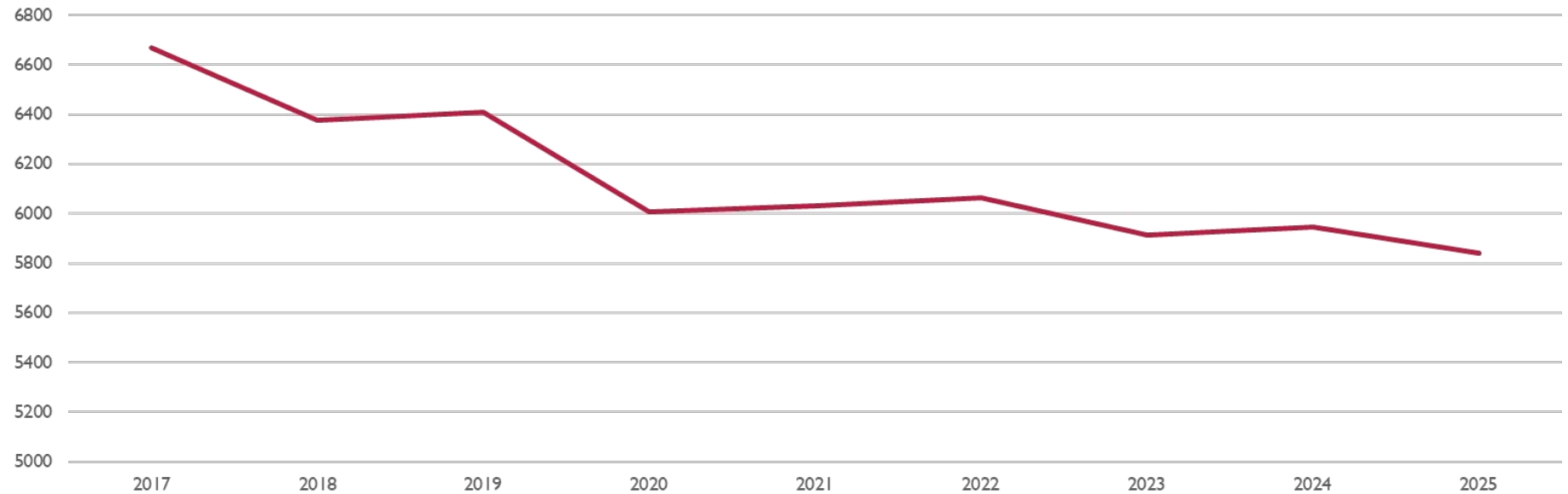
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- ❖ **How can we proactively support student retention in our district?**
 - ❖ **What specific actions are within our control to make that happen?**

Enrollment Trend

WESD	FY20	FY21	FY22	FY23	FY24	FY25	FY26
Total # of students	22239	20816	19832	19364	18832	18792	18054
Declining Trend	-309	-1423	-984	-468	-532	-40	-738

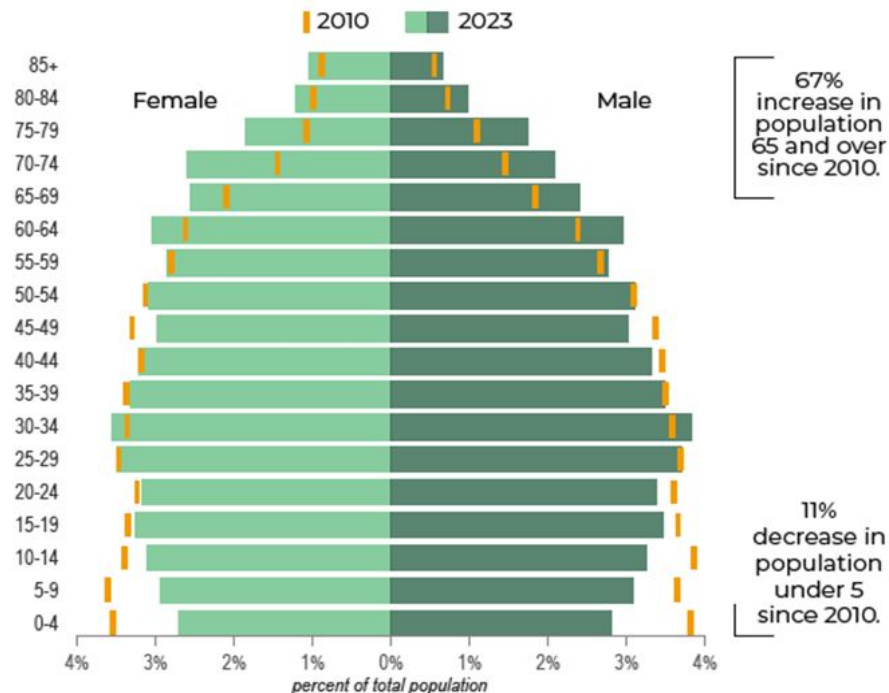
TOTAL BIRTHS IN OUR 13 WESD ZIP CODES.

*NOTE THAT SEPT-DEC 2025 DATA ISN'T AVAIL YET AND I TOOK THE AVERAGE OF THE PAST 3 YEARS DATA FOR THOSE MONTHS.



MARICOPA COUNTY DEMOGRAPHICS DATA

The region is aging: An aging population combined with fewer births reshaped the region's population between 2010 and 2023.



Notice the large reduction in youth under the age of 14 years old. We have been drastically losing young children in our county for the past 13-15 years. This has greatly affected the number of students within the WESD boundary.

Figure 3: MAG Region Age Distribution

Source: U.S. Census Bureau, American Community Survey 1-year Estimates

INCOME HASN'T KEPT UP WITH HIGHER COSTS TO AFFORD BUYING A HOME.

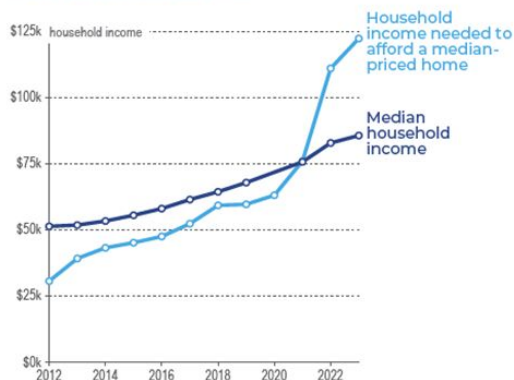


The housing market is shaped partly by a combination of rising sales prices, higher interest rates, and the financial situations of buyers. As home prices have risen and interest rates increased, many buyers find it difficult to afford a home. The average age of home buyers has increased from 43 years old in 2010 to 50 years old in 2024.⁹

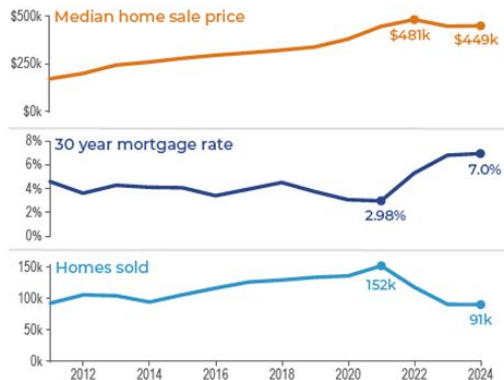
50 years

Median Age of Home Buyers

Since 2021, the household income needed to afford a median-priced home has been much higher than the median household income.



Rising mortgage rates and high prices have slowed home sales in the region.



When young couples are struggling to have enough money to afford the basic necessities of living (Food, transportation, clothing, utilities, and a place to live) They tend to put off things like having children, getting a pet, taking vacations and other big ticket costs.

Guiding Questions - Reasons & Solutions

Step-1: Discuss & write your group's response on the sticky notes provided

- ☐ How can we actively support student retention in our district?
- ☐ What actions are within our control to help students and families choose to stay?
- ☐ What would your ideal school look and feel like?
- ☐ Why do students and families leave for other school models or systems?
- ☐ What changes in our classrooms or campuses would make students more likely to stay?
- ☐ If everything were going well, what strategies could we use to grow enrollment in our district?

Step-2: Present & Finalize-all group members

- ★ Paste all sticky notes on the chart paper close to you
- ★ Present your group's rationale

Next steps

The findings will be shared with the Culture & Climate Committee at their next meeting.

EOFA committee meetings dates for 2025-2026

The meetings will take place last Wednesday of every month.

Date	Time
August 27, 2025 (First Meeting)	4:15-5:30 pm
September 24, 2025	4:15-5:30 pm
October 29, 2025	4:15-5:30 pm
January 25, 2026	4:15-5:30 pm
February 25, 2026	4:15-5:30 pm
March 25, 2026	4:15-5:30 pm
April 29, 2026 (Last Meeting)	4:15-5:30 pm