



**WASHINGTON ELEMENTARY SCHOOL DISTRICT
SOCIAL WORKER - LEAD SOCIAL WORKER
SALARY SYSTEM
2024-2025**

Approved by Governing Board April 11, 2024

Social Worker			
DEGREE	Starting Minimum Salary	Ending Maximum Salary	Calendar
BSW	\$50,000	\$67,080	208
MSW / MAED	\$52,350	\$72,623	208
LMSW / LAC / LASAC	\$53,750	\$75,814	208
LCSW / LMFT / LPC	\$55,300	\$79,300	208

Lead Social Worker			
DEGREE	Starting Minimum Salary	Ending Maximum Salary	Calendar
BSW	\$60,482	\$67,080	227
MSW / MAED	\$63,832	\$72,623	227
LMSW / LAC / LASAC	\$65,232	\$75,814	227
LCSW / LMFT / LPC	\$66,782	\$79,300	227

Incentives:

- 1. National Board for Certified Counselors or Licensed Professional**
 - a. \$2,500 - Annual stipend for possession of valid National Board for Certified Counselors or Licensed Professional.
- 2. Doctorate in Education**
 - a. \$750 - Annual stipend for possession of valid Doctorate in Education.

The Washington Elementary School District is an Equal Employment Opportunity Employer in compliance with Title VI of the Civil Rights Act of 1964, Civil Rights Act Title VII of 1972, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990. Washington Elementary School District does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, disability or age in employment or in any of its educational programs or in the provisions of benefits and services to students. For information regarding discrimination grievance or complaint procedures contact the Executive Director for Human Resources at 602.347.2801