



**WASHINGTON ELEMENTARY SCHOOL DISTRICT
NON-EXEMPT (HOURLY WAGE) SUPPORT STAFF
SALARY SYSTEM 2024-2025**

Approved by Governing Board April 11, 2024

Grade	194 Calendar Min-Max Hourly Wage	199 Calendar Min-Max Hourly Wage	201 Calendar Min-Max Hourly Wage	208 Calendar Min-Max Hourly Wage	211 Calendar Min-Max Hourly Wage	227 Calendar Min-Max Hourly Wage	261 Calendar Min-Max Hourly Wage
A	\$14.35 - \$17.12	-	-	-	-	-	-
B	\$15.00 - \$18.00	-	-	-	-	-	-
B(1)	\$16.50 - \$19.50						
C	\$ 15.76 - \$ 19.70	-	-	-	-	-	-
D	-	\$14.35 - \$17.12	-	-	-	-	-
E	-	\$14.35 - \$17.12	-	-	-	-	-
F	-	\$14.53 - \$18.16	-	-	-	-	-
G	-	\$15.76 - \$19.70	-	-	-	-	-
G(1)		\$15.85 - \$20.44					
H	-	\$20.00 - \$24.90	-	-	-	-	-
H(1)	-	\$16.38 - \$21.28	-	-	-	-	-
I	-	\$16.74 - \$21.76	-	-	-	-	-
J	-	\$17.00 - \$24.15	-	-	-	-	-
K	-	\$20.00 – \$25.20	-	-	-	-	-
L	-	-	\$14.35 - \$17.12	-	-	-	-
L(1)	-	-	\$16.50 - \$20.44	-	-	-	-
M	-	-	-	\$14.35 - \$17.12	-	-	-
N	-	-	-	\$15.00 - \$18.00	-	-	-
N(1)	-	-	-	\$16.50 - \$19.50	-	-	-
O	-	-	-	\$17.00 - \$20.00	-	-	-
P	-	-	-	\$19.67 - \$28.72	-	-	-
P(1)	-	-	-	\$23.78 - \$32.03	-	-	-
Q	-	-	-	-	\$18.07- \$23.04	-	-
R	-	-	-	-	-	\$14.35 - \$17.12	-
S	-	-	-	-	-	\$15.45 - \$19.32	-
T	-	-	-	-	-	\$15.76 - \$19.70	-
U	-	-	-	-	-	\$16.67 - \$21.66	-
U(1)	-	-	-	-	-	\$21.75 - \$28.94	-
U(2)	-	-	-	-	-	\$23.43 - \$31.58	-
V	-	-	-	-	-	-	\$14.35 - \$17.12
W	-	-	-	-	-	-	\$14.44 - \$17.33
X	-	-	-	-	-	-	\$15.15 - \$18.94
Y	-	-	-	-	-	-	\$15.45 - \$19.32
Z	-	-	-	-	-	-	\$15.76 - \$19.70
AA	-	-	-	-	-	-	\$15.96 - \$19.95
AB	-	-	-	-	-	-	\$16.00 - \$19.20
AC	-	-	-	-	-	-	\$16.32 - \$21.22
AD	-	-	-	-	-	-	\$16.67 - \$21.66
AE	-	-	-	-	-	-	\$16.74 - \$21.76
AE(1)	-	-	-	-	-	-	\$17.00 - \$24.15
AF	-	-	-	-	-	-	\$17.34 - \$22.54
AG	-	-	-	-	-	-	\$17.98 - \$23.37
AH	-	-	-	-	-	-	\$18.40 - \$26.13
AH(1)	-	-	-	-	-	-	\$18.51 - \$26.24
AH(2)	-	-	-	-	-	-	\$18.60 - \$26.33
AH(3)	-	-	-	-	-	-	\$19.48 - \$26.54
AI	-	-	-	-	-	-	\$20.20 - \$26.66
AI(1)	-	-	-	-	-	-	\$20.23 - \$27.31
AI(2)	-	-	-	-	-	-	\$20.37 - \$27.46
AJ	-	-	-	-	-	-	\$20.40 - \$30.60
AK	-	-	-	-	-	-	\$21.92 - \$28.93
AL	-	-	-	-	-	-	\$22.44 - \$32.76
AL(1)	-	-	-	-	-	-	\$23.42 - \$31.62
AM	-	-	-	-	-	-	\$23.43 - \$31.63
AN	-	-	-	-	-	-	\$29.68 - \$33.41
AO	-	-	-	-	-	-	\$24.92 - \$33.58
AP	-	-	-	-	-	-	\$24.93 - \$33.59
AQ	-	-	-	-	-	-	\$25.77 - \$34.43
AR	-	-	-	-	-	-	\$25.89 - \$34.55
AS	-	-	-	-	-	-	\$29.68 – \$38.34



**WASHINGTON ELEMENTARY SCHOOL DISTRICT
NON-EXEMPT (HOURLY WAGE) SUPPORT STAFF
SALARY SYSTEM 2024-2025**

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List by Job Title (Alphabetical Order)

Grade	Description	Grade	Description
AD	Accounting Analyst	AG	Human Resource Office Specialist II
Y	Accounts Payable Technician	AD	Human Resource Specialist-Benefits
AD	Administrative Specialist for Curriculum & Instruction	AD	Human Resources Technician
AI(1)	Administrative Specialist of Headstart	A	Instructional Assistant
AD	Administrative Specialist of Social Services	A	Instructional Assistant Headstart
D	Alternative Driver	B(1)	Instructional Assistant Preschool
AM	Application Specialist	A	KidSpace Assistant
AQ	Application System Analyst	P(1)	KidSpace Program Manager 208
AM	Assessment Data Specialist	AD	KidSpace Program Specialist
G	Behavior Support Advocate	J	KidSpace Site Coordinator - 199
W	Binding And Shipping Clerk	AE(1)	KidSpace Site Coordinator - 261
D	Bus Assistant - 199	E	KidSpace Support Instructor
D	Bus Assistant Aces - 199	X	Lead Driver
R	Bus Assistant Aces - 227	AE	Lead Library and Media Specialist
D	Bus Assistant Trainer - 199	AL	Lead Mechanic
H	Bus Driver - 199	AB	Lead Print Shop Technician
K	Bus Driver Aces - 199	AK	Lead Training Specialist
A	Crossing Guard	L(1)	Library And Media Specialist
V	Custodian	P	Licensed Practical Nurse 1 on 1
AS	Database Administrator	AC	Lube Technician
H	Dispatcher I - 199	AJ	Maintenance Supervisor I
AC	Dispatcher I - 261	AL	Maintenance Supervisor II
I	District Safety Officer	AO	MIS Purchasing Analyst
AF	District Safety Officer II	AJ	Materials Supervisor
A	English Language Learner Testing Specialist	X	Materials Tech II
AE	Facilities Manager	W	Materials Technician
Z	Family Resource Center Liaison	W	Materials Technician Facilities Support
AH(2)	Field Technician	U(2)	McKinney-Vento Case Liaison
AC	Field Trip Coordinator	AH	Mechanic I
AC	Fleet Maintenance Coordinator	AJ	Mechanic II
AD	Finance Analyst	A	Monitor Playground-Cafeteria
G(1)	Food Service Clerk	A	Monitor RTC
D	Food Service Helper	AR	Network Administrator
Q	Food Service Manager	D	Night Custodian - 199
AH(3)	Food Service Office Manager	V	Night Custodian - 261
AL(1)	Food Service Purchasing Agent	AE	Night Custodian Supervisor
H(1)	Food Service Unit Leader	AE	Night Maintenance Worker
AK	Graphic Specialist	AG	Office Manager Special Services
AI(2)	Head Start Mentoring Health Safety	AD	Office Specialist Academic Support Programs
N(1)	Head Start Support Instructor	AG	Office Specialist Climate and Culture
O	Health Service Technician	AD	Office Specialist Curriculum
AH(1)	Help Desk Technician	AD	Office Specialist Federal Programs



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Grade	Description	Grade	Description
AD	Office Specialist Headstart	V	Special Services Office Technician
AD	Office Specialist I of Special Services	V	Special Services Record Technician
Y	Office Specialist II of Special Services	V	Special Services Technician Search-To-Serve
U	Office Specialist OLA	AK	Student Data Analyst
Y	Office Specialist Purchasing	S	Student Data Specialist – 227
AC	Office Specialist Transportation	Y	Student Data Specialist - 261
R	Office Technician -227	AG	Student Records Specialist
V	Office Technician -261	AD	Substitute Service Coordinator
AD	Office Technician Reception	E	Support Instructor
R	Office Technician Student Records	AH	Trade Plumber I
B(1)	Paraprofessional 1 on 1 Assistant	AJ	Trade Plumber II
B(1)	Paraprofessional Autism Assistant	AH	Trade Specialist Electrician I
B(1)	Paraprofessional CCA Assistant	AJ	Trade Specialist Electrician II
B(1)	Paraprofessional CCB Assistant	AE	Trade Specialist Engine I
B(1)	Paraprofessional CCD Assistant	AH	Trade Specialist Engine II
B(1)	Paraprofessional CCF Assistant	AE	Trade Specialist Grounds
B(1)	Paraprofessional CCK Assistant	AH	Trade Specialist HVAC I
B(1)	Paraprofessional EDP Assistant	AJ	Trade Specialist HVAC II
A	Paraprofessional Instructional Assistant	AH	Trade Specialist II
B(1)	Paraprofessional Lead Assistant	AH	Trade Specialist Irrigation I
B(1)	Paraprofessional NBA Assistant	AJ	Trade Specialist Irrigation II
B	Paraprofessional Title I Assistant	AH	Trade Specialist Locksmith
B	Paraprofessional Title IV Assistant	AE	Trade Specialist Painter
R	Parent Liaison	AJ	Trade Specialist Pesticide II
R	Parent Liaison (Refugee)	AE	Trade Specialist Structure
AK	Payroll Analyst	AJ	Trade Specialist Welder II
A	Personal Care Provider	AF	Training Specialist
AA	Pressman	T	Transportation Behavior Support Advocate
AN	Property Control Manager	AC	Transportation Router
AD	Purchasing Specialist	AF	Transportation Router II
V	Receptionist-Office Technician	U	Transportation Specialist McKinney-Vento
V	Refugee Parent School Liaison	AC	Transportation Specialist Support System
P	Register Nurse 1 ON 1	AN	Web Programmer Analyst
Z	Resource Center Liaison		
W	Roving Night Custodian		
AP	Senior Field Technician		
AE	Senior Materials Technician		
AD	Senior Payroll Specialist		
U	Senior Translator - 227		
AD	Senior Translator - 261		
C	Sign Language Interpreter		
Y	Special Education Transportation Specialist		