



**WASHINGTON ELEMENTARY SCHOOL DISTRICT
EXEMPT PROFESSIONAL SALARY SYSTEM
2024-2025**

Approved by Governing Board April 11, 2024

Grade	208 Calendar Minimum / Maximum Salary		227 Calendar Minimum / Maximum Salary		231 Calendar Minimum / Maximum Salary		261 Calendar Minimum / Maximum Salary	
A	-	-	-	-	-	-	-	-
B	-	-	\$39,500	\$52,560	-	-	-	-
C	-	-	-	-	-	-	-	-
D	-	-	\$48,387	\$65,234	-	-	-	-
E	-	-	\$60,500	\$88,000	-	-	-	-
F	-	-	-	-	\$48,387	\$65,234	-	-
G	-	-	-	-	-	-	-	-
H	-	-	-	-	-	-	-	-
I	-	-	-	-	-	-	\$45,636	\$61,609
J	-	-	-	-	-	-	\$48,837	\$65,930
K	-	-	-	-	-	-	\$51,620	\$69,687
L	-	-	-	-	-	-	\$55,559	\$75,005
M	-	-	-	-	-	-	\$59,482	\$80,301
M(1)	-	-	-	-	-	-	\$60,716	\$78,783
N	-	-	-	-	-	-	\$63,061	\$85,132
N(1)	-	-	-	-	-	-	\$68,585	\$90,656
O	-	-	-	-	-	-	\$69,562	\$97,062

Incentives:

1. Doctorate in Education

- a. \$750 - Annual stipend for possession of valid Doctorate in Education.

The Washington Elementary School District is an Equal Employment Opportunity Employer in compliance with Title VI of the Civil Rights Act of 1964, Civil Rights Act Title VII of 1972, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990. Washington Elementary School District does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identify or expression, disability or age in employment or in any of its educational programs or in the provisions of benefits and services to students. For information regarding discrimination grievance or complaint procedures contact the Executive Director for Human Resources at 602.347.2801



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Listed by Job Title (Alphabetical Order)

Grade	Job Title	Grade	Job Title
N	Accounting Manager	N	Insurance Coordinator
M	Administrative Assistant	L	Internal Auditor
K	Administrative Assistant Human Resources	I	KidSpace Billing Program Manager
K	Administrative Assistant of Academic Services	N	KidSpace Coordinator
K	Administrative Assistant of Business Services	K	KidSpace Early Childhood Enrichment Coach
N	Administrative Assistant to Superintendent	I	KidSpace Program Manager
O	Bridge Coach	K	Manager of Print Services
J	Budget & Grant Manager	O	Math Instruction Specialist
N	Budget Specialist	B	Office Manager
N	Budget Manager	K	Office Support Manager
O	Climate And Cultural Athletic Coordinator	N	Payroll Manager
K	Communication Coordinator	E	Private Placement Coordinator
E	Coordinator EDP	L	Program Coordinator Afterschool
O	Coordinator of Teacher Support	N	Project Manager ESSER
K	Data Analyst and Program Manager	K	Project Manager MTSS
M	Database Developer	E	Refugee Newcomer Program Coach
J	Diet Nutritionist	I	Resource Coordinator
E	District Intervention Support Coach	I	Safety Coordinator
O	Ed Technician & Social Studies Specialist	O	Science-Steam Specialist
O	Ed Technician Coach	N(1)	Senior Application Analyst
O	English Language Arts Instructional Specialist	J	Senior Buyer
O	English Language Instructional Specialist	K	Senior Finance Analyst
O	English Language Learner Coordinator	N(1)	Senior Network Administrator
J	Enrichment & Use of Facilities Coordinator	M(1)	Senior Web Developer
N	Facilities Support Manager	E	Special Area Coach
K	Fleet Maintenance Supervisor	O	Special Education Bridge Coach
M	Food Service Program Coordinator	O	Special Needs Preschool Coordinator
K	Food Service Program Supervisor	O	Special Service Program Coach
O	Gifted Coordinator	N	Special Services Coordinator
J	Head Start Budget & Grant Manager	N	Student Data Manager
N	Head Start Program Coordinator	O	Synergy Systems Manager
O	Hearing Officer	M	System Program Supervisor
N	Human Resource Data Analyst	M	System Support Supervisor
J	Human Resource Specialist	E	Title VI Coach
O	Instructional Coach Special Area	K	Translator Coordinator
N	Insurance Coordinator	K	Transportation Supervisor

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