

# Equitable Outcomes for All

## JFebruary 26, 2025





# EOFAC Norms

- ❖ Equity of voice
- ❖ Fair & respectful treatment to all
- ❖ Be Punctual-the flow of meeting continues if you are late
- ❖ Be Present...leading to a *Meaningful Engagement*
- ❖ Problems are discussed with a focus on solutions
- ❖ Closure of meeting with decisions that are made by all

## Decision Making Process:

1. Thumbs up-you agree
2. Thumbs to the side -support it, but need to say why
3. Thumbs down-you don't agree and you have to provide why and solutions

## Quorum:

1. 80% of members respond

- ❖ Be responsive to the assigned tasks
- ❖ Sign in for any meeting that you attend

## ❖ Attendance sign in link:

[https://docs.google.com/forms/d/e/1FAIpQLSf9om76xGYKUF9ggjcTziGRxNZ3UBB-Fm\\_h58T0IG8YzpUToQ/viewform](https://docs.google.com/forms/d/e/1FAIpQLSf9om76xGYKUF9ggjcTziGRxNZ3UBB-Fm_h58T0IG8YzpUToQ/viewform)



# Today's Agenda

- ★ Ice breaker by Emmy and Casey Scott- Mitchell

- ★ Bill of rights board presentation

(<https://drive.google.com/file/d/1wSedYGjycuXAWJKnRLFDz7URWOBuMBd7/view>)

- ★ An overview of fall Panorama survey data-students, and families

## Identify:

- ★ Strengths and challenges

- ★ the differences between the fall-2023 and fall 2024 surveys

## Brainstorm:

- ★ the reason of the current trend

- ★ How can survey trends help the committee in strengthening the TREATMENT plan?



[WESD Students.mp4](#)

# **Washington Elementary School District**

## **• Student's Bill of Rights •**





# Panorama Survey Data-Family 2024-2025

**Table 2. Number of Responses**

2024-2025	2133
2023-2024	2938
2022-2023	2791
2021-2022	1001

**Table 3. Category**

	2024-2025 Family: Overall Average Family Survey Result (Range is from 1.00 to 5.00)	2023-2024 Family: Overall Average Family Survey Result (Range is from 1.00 to 5.00)	Diff
Student Engagement	3.18	3.02	0.16
School Operations	3.61	3.50	0.11
School Safety	3.41	3.34	0.07
School Climate	3.66	3.60	0.06
Social Awareness	3.60	3.57	0.03
School Fit	3.43	3.41	0.02
Supportive Relationships	4.05	4.04	0.01
Academic Preparedness	4.02	4.07	-0.05



# Panorama Survey Data-Students 2024-2025

Table 1. Overall Student Respondents	
Asian	3%
Black	9%
Hispanic	58%
Native American	3%
Pacific Islander	0%
White	22%
Multi-Race	4%
Female	50%
Male	50%
English Learner	18%
Students with Disabilities	11%
Gifted Students	8%
Displaced Students (Homeless, Refugee or in Foster Care)	2%

Table 2. Response Rates	
24-25 Fall	88.6%
23-24 Fall	92.3%
22-23 Fall	87.9%

Table 3. Category	2024-2025 FALL: Overall Average Student Survey Result (Range is from 1.00 to 5.00)	2023-2024 FALL: Overall Average Student Survey Result (Range is from 1.00 to 5.00)	Diff
Student Engagement	3.18	3.02	0.16
School Operations	3.61	3.50	0.11
School Safety	3.41	3.34	0.07
School Climate	3.66	3.60	0.06
Social Awareness	3.60	3.57	0.03
Self-Management	3.43	3.41	0.02
Supportive Relationships	4.05	4.04	0.01
Academic Preparedness	4.02	4.07	-0.05



# Highlights

- ★ District-wide there was favorable improvement for students in Grades 3-8 in seven out of the eight topics on the 2024-2025 Fall Student Survey.
- ★ The three highest increase in favorability were:
  - Student Engagement,
  - School Operations
  - School Safety

## Student (23-24 Fall) Survey

### Summary

Topic Description	Results
<b>Academic preparation</b>	<b>91%</b>
<b>School Climate</b> Perceptions of the overall social and learning climate of the school.	<b>77%</b>
<b>School Safety</b> Perceptions of student physical and psychological safety at school.	<b>70%</b>
<b>School operations</b>	<b>75%</b>
<b>Self-Management</b> How well students manage their emotions, thoughts, and behaviors in different situations.	<b>70%</b>
<b>Social Awareness</b> How well students consider the perspectives of others and empathize with them.	<b>79%</b>
<b>Student Engagement</b>	<b>59%</b>
<b>Supportive Relationships</b> How supported students feel through their relationships with friends, family, and adults at school.	<b>85%</b>

11,505 responses



## Student (24-25 Fall)

### Summary

Topic Description	Results
<b>Academic preparation</b>	<b>90%</b> 0 since last survey
<b>School Climate</b> Perceptions of the overall social and learning climate of the school.	<b>78%</b> ▲6 since last survey
<b>School Safety</b> Perceptions of student physical and psychological safety at school.	<b>71%</b> ▲6 since last survey
<b>School operations</b>	<b>77%</b> ▲7 since last survey
<b>Self-Management</b> How well students manage their emotions, thoughts, and behaviors in different situations.	<b>69%</b> 0 since last survey
<b>Social Awareness</b> How well students consider the perspectives of others and empathize with them.	<b>79%</b> ▲2 since last survey
<b>Student Engagement</b>	<b>59%</b> ▲2 since last survey



## Family (23-24)

### Summary

Topic Description	Results
Academic preparation	96%
District Climate	89%
Parent engagement	97%
Safety and behavior	85%
School Fit Families' perceptions of how well a school matches their child's developmental needs.	96%
School operations	91%
Social Awareness How well students consider the perspectives of others and empathize with them.	96%
Student support	94%
Supportive Relationships How supported students feel through their relationships with friends, family, and adults at school.	96%

2,935 responses

## Family (24-25)

### Summary

Topic Description	Results
Academic preparation	96% 0 since last survey
District Climate	90% ▲1 since last survey
Parent engagement	97% 0 since last survey
Safety and behavior	86% ▲1 since last survey
School Fit Families' perceptions of how well a school matches their child's developmental needs.	96% 0 since last survey
School operations	92% ▲1 since last survey
Social Awareness How well students consider the perspectives of others and empathize with them.	97% ▲1 since last survey





## 2023-2024 Fall

### School Climate

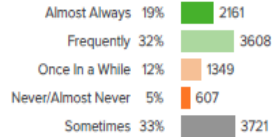
Your average

**77%**

11,505 responses

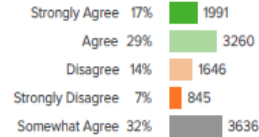
How did people respond?

**Q.1: How often do people treat each other with respect at your school?**



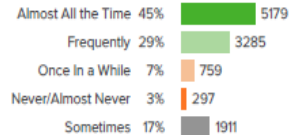
Favorable: **75%**

**Q.2: The behavior of other students does not affect my learning at my school.**



Favorable: **68%**

**Q.3: At your school, adults treat students with respect.**



Favorable: **89%**

## 2024-2025 Fall

### School Climate

Your average

**78%**

11,431 responses

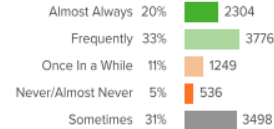
Change

**▲ 6**

since last survey

How did people respond?

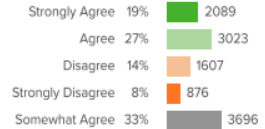
**Q.1: How often do people treat each other with respect at your school?**



▲ 10 from last survey

Favorable: **77%**

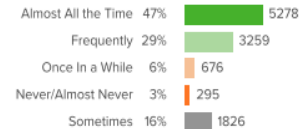
**Q.2: The behavior of other students does not affect my learning at my school.**



▲ 4 from last survey

Favorable: **67%**

**Q.3: At your school, adults treat students with respect.**



▲ 4 from last survey

Favorable: **90%**



# 2023-2024 Fall

## Students

# 2024-2025 Fall

### School Safety

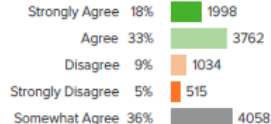
Your average

**70%**

11,505 responses

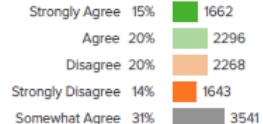
How did people respond?

**Q.1: Students in my school can disagree with each other without using physical contact.**



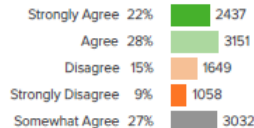
Favorable: **79%**

**Q.2: Students in my school do not bully other students.**



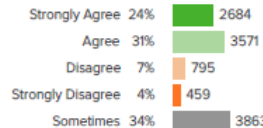
Favorable: **50%**

**Q.3: I do not worry about my physical safety while at school.**



Favorable: **67%**

**Q.4: If a student is bullied in school, they know how to get help.**



Favorable: **83%**

### School Safety

Your average

**71%**

11,431 responses

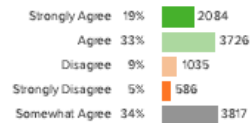
Change

**▲ 6**

since last survey

How did people respond?

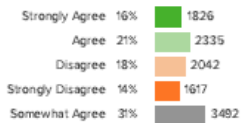
**Q.1: Students in my school can disagree with each other without using physical contact.**



▲ 7 from last survey

Favorable: **78%**

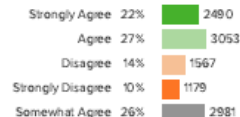
**Q.2: Students in my school do not bully other students.**



▲ 11 from last survey

Favorable: **53%**

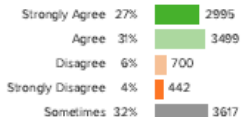
**Q.3: I do not worry about my physical safety while at school.**



▼ 1 from last survey

Favorable: **67%**

**Q.4: If a student is bullied in school, they know how to get help.**



▲ 6 from last survey

Favorable: **85%**

## 2023-2024 Fall

## 2024-2025 Fall



### Social Awareness

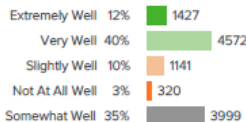
Your average

**79%**

11,505 responses

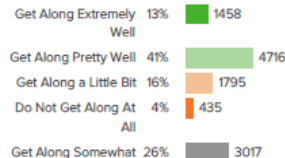
How did people respond?

**Q.1: How well do you understand other people's thoughts and ideas?**



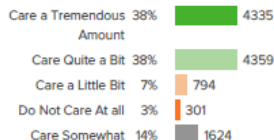
Favorable: **80%**

**Q.3: How well do you get along with students you don't know?**



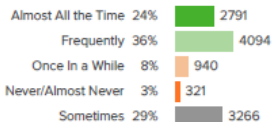
Favorable: **73%**

**Q.2: How much do you care about other people's feelings?**



Favorable: **89%**

**Q.4: How often do you support other students?**



Favorable: **85%**

### Social Awareness

Your average

**79%**

11,431 responses

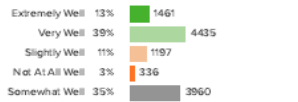
Change

**▲ 2**

since last survey

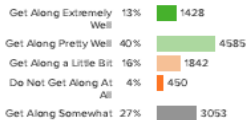
How did people respond?

**Q.1: How well do you understand other people's thoughts and ideas?**



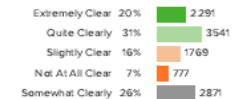
▼ 1 from last survey Favorable: **79%**

**Q.3: How well do you get along with students you don't know?**



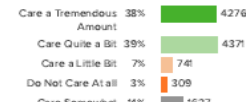
▲ 1 from last survey Favorable: **72%**

**Q.5: How clearly are you able to name and understand your feelings?**



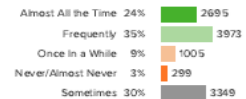
▲ 3 from last survey Favorable: **70%**

**Q.2: How much do you care about other people's feelings?**



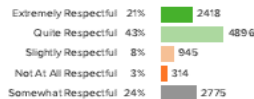
▲ 1 from last survey Favorable: **89%**

**Q.4: How often do you support other students?**



▲ 0 from last survey Favorable: **84%**

**Q.6: When others disagree with you, how respectful are you of their views?**



▲ 3 from last survey Favorable: **85%**



## 2023-2024 Fall

## 2024-2025 Fall

### Supportive Relationships

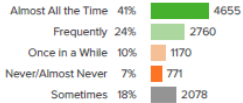
Your average

**85%**

11,505 responses

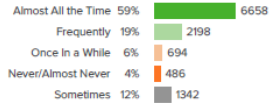
How did people respond?

Q.1: I believe I have a teacher or other adult from school who supports me.



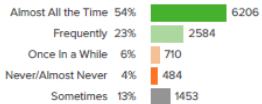
Favorable: **79%**

Q.2: I believe I have a family member or other adult outside of school who supports me.



Favorable: **88%**

Q.3: I believe I have a friend from school who supports me.



Favorable: **88%**

### Supportive Relationships

Your average

**85%**

11,431 responses

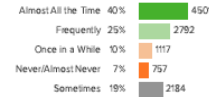
Change

**+1**

since last survey

How did people respond?

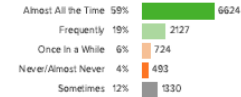
Q.1: I believe I have a teacher or other adult from school who supports me.



+2 from last survey

Favorable: **80%**

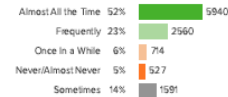
Q.2: I believe I have a family member or other adult outside of school who supports me.



+0 from last survey

Favorable: **88%**

Q.3: I believe I have a friend from school who supports me.



+0 from last survey

Favorable: **87%**



## 2023-2024 Fall

## 2024-2025 Fall

### District Climate

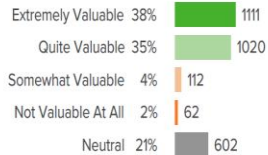
Your average

# 89%

2,935 responses

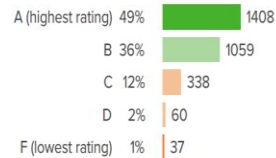
How did people respond?

Q.1: How valuable is the communication from the district office?



Favorable: **92%**

Q.2: The various departments in the district office support our school campuses. What grade would you assign the district office?



Favorable: **85%**

### District Climate

Your average

# 90%

2,133 responses

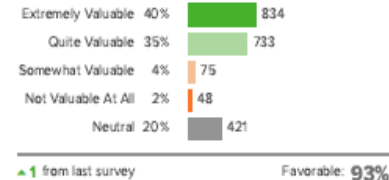
Change

▲ 1

since last survey

How did people respond?

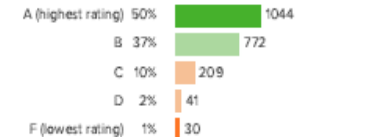
Q.1: How valuable is the communication from the district office?



▲ 1 from last survey

Favorable: **93%**

Q.2: The various departments in the district office support our school campuses. What grade would you assign the district office?



▲ 2 from last survey

Favorable: **87%**

# Parents



## 2023-2024 Fall

### School Fit

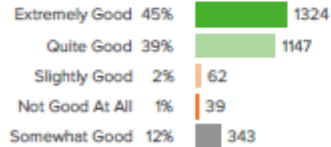
Your average

**96%**

2,935 responses

How did people respond?

Q.1: Given your child's cultural background, how good a fit is his/her school?



Favorable: **96%**

### School Fit

Your average

**96%**

2,133 responses

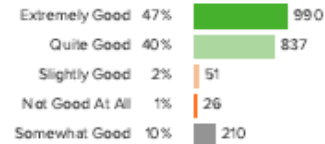
Change

**0**

since last survey

How did people respond?

Q.1: Given your child's cultural background, how good a fit is his/her school?



▲ 0 from last survey

Favorable: **96%**



2023-2024 Fall

Parents

2024-2025 Fall

Social Awareness

Your average

96%

2,935 responses

Social Awareness

Your average

97%

2,133 responses

Change

▲ 1

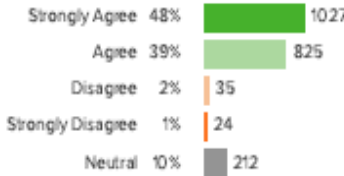
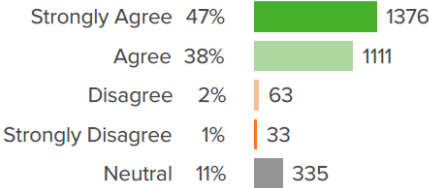
since last survey

How did people respond?

How did people respond?

**Q.1: Adults in this school are good examples of how we should treat each other (like respect, responsibility, and fairness).**

**Q.1: Adults in this school are good examples of how we should treat each other (like respect, responsibility, and fairness).**



Favorable: 96%

▲ 1 from last survey

Favorable: 97%



## 2023-2024 Fall

## 2024-2025 Fall

### Student support

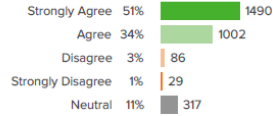
Your average

**94%**

2,935 responses

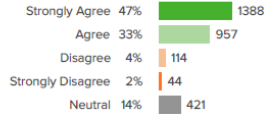
How did people respond?

**Q.1: My child knows there is an adult at school whom they can go to for help with an academic problem.**



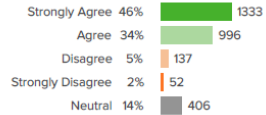
Favorable: **96%**

**Q.2: My child knows there is an adult at school whom they can go to for help with a personal problem.**



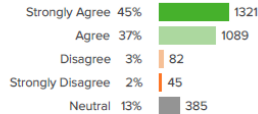
Favorable: **94%**

**Q.3: My child is excited about going to school.**



Favorable: **92%**

**Q.4: The school staff makes decisions that are in the best interest of the students.**



Favorable: **95%**

### Student support

Your average

**95%**

2,133 responses

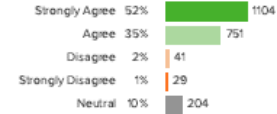
Change

**▲ 1**

since last survey

How did people respond?

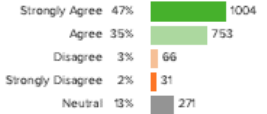
**Q.1: My child knows there is an adult at school whom they can go to for help with an academic problem.**



▲ 0 from last survey

Favorable: **96%**

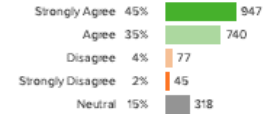
**Q.2: My child knows there is an adult at school whom they can go to for help with a personal problem.**



▲ 1 from last survey

Favorable: **95%**

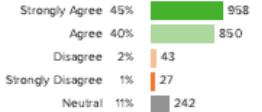
**Q.3: My child is excited about going to school.**



▲ 1 from last survey

Favorable: **93%**

**Q.4: The school staff makes decisions that are in the best interest of the students.**



▲ 1 from last survey

Favorable: **96%**



## 2023-2024 Fall

### Supportive Relationships

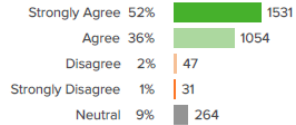
Your average

**96%**

2,935 responses

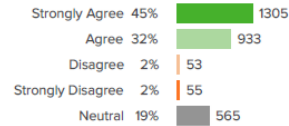
How did people respond?

**Q.1: The school staff are available to talk to me.**



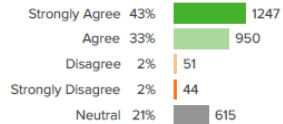
Favorable: **97%**

**Q.2: The principal or assistant principal is courteous and listens to my concerns.**



Favorable: **95%**

**Q.3: The principal or assistant principal responds to my concerns in a professional manner, whether or not he or she agrees with my views.**



Favorable: **96%**

## 2024-2025 Fall

### Supportive Relationships

Your average

**97%**

2133 responses

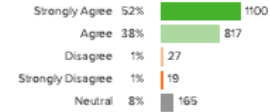
Change

**▲ 1**

since last survey

How did people respond?

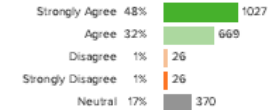
**Q.1: The school staff are available to talk to me.**



▲ 1 from last survey

Favorable: **98%**

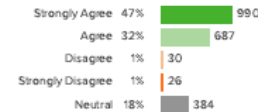
**Q.2: The principal or assistant principal is courteous and listens to my concerns.**



▲ 2 from last survey

Favorable: **97%**

**Q.3: The principal or assistant principal responds to my concerns in a professional manner, whether or not he or she agrees with my views.**



▲ 1 from last survey

Favorable: **97%**



### Safety and behavior

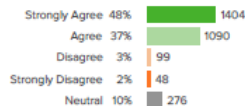
Your average

**85%**

2,935 responses

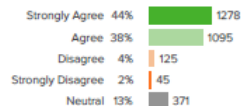
How did people respond?

Q.1: My child feels comfortable on campus.



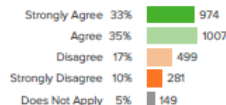
Favorable: **94%**

Q.2: Teachers and students treat each other with kindness at this school.



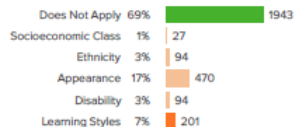
Favorable: **93%**

Q.3: My child was not insulted, teased or harassed at this school.



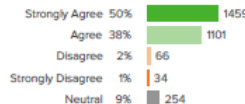
Favorable: **72%**

Q.4: If my child was insulted or harassed at this school it was related to:



Favorable: **69%**

Q.5: I am kept informed about my child's behavior.



Favorable: **96%**

### Safety and behavior

Your average

**86%**

2,133 responses

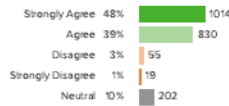
Change

**▲ 1**

since last survey

How did people respond?

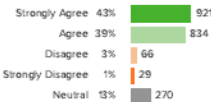
Q.1: My child feels comfortable on campus.



▲ 2 from last survey

Favorable: **96%**

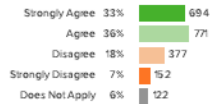
Q.2: Teachers and students treat each other with kindness at this school.



▲ 2 from last survey

Favorable: **95%**

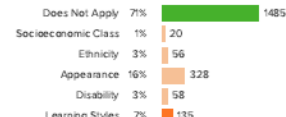
Q.3: My child was not insulted, teased or harassed at this school.



▲ 1 from last survey

Favorable: **73%**

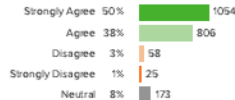
Q.4: If my child was insulted or harassed at this school it was related to:



▲ 2 from last survey

Favorable: **71%**

Q.5: I am kept informed about my child's behavior.



▲ 0 from last survey

Favorable: **96%**



## Today's Task...

### Step-1: Discuss

- ☐ Highlight strengths that stand out to you in latest **student** survey.
- ☐ Highlight weaknesses that stand out to you in latest **student** survey.
- ☐ Highlight strengths that stand out to you in latest **parent** survey.
- ☐ Highlight weaknesses that stand out to you in latest **parent** survey.
- ☐ What items are different from the last survey?

### Step-2: Brainstorm

- ★ Why did that happen?
- ★ What can we do different?
- ★ the reason of the current trend
- ★ How can survey trend help committee in strengthening TREATMENT plan?

### Next steps

All suggestions will be shared with WESD Culture & Climate Leadership Committee.

# EOFA committee meetings dates for 2024-2025

The meetings will take place last Wednesday of every month.

Date	Time
September 25, 2024	4:15-5:30 pm
October 30, 2024	4:15-5:30 pm
January 29, 2025 (Cancelled)	4:15-5:45 pm
February 26, 2025	4:15-5:30 pm
March 26, 2025	4:15-5:30 pm
April 30, 2025 (Last Meeting)	4:15-5:30 pm

