## Equitable Outcomes for All Students March 27, 2024







# We abide by...





- Equity of voice
- ✤ Fair & respectful treatment to all
- Be Punctual-the flow of meeting continues if you are late
- Be Present...leading to a Meaningful Engagement
- Problems are discussed with a focus on solutions
- Closure of meeting with decisions that are made by all
- Be responsive to the assigned tasks
- Sign in for any meeting that you attend
  - Attendance sign in link:

https://docs.google.com/forms/d/e/1FAIpOLSfrrmXjIGdHR0\_1v5DXYF\_r2MGJRP g2dYFxOJRmBbY3OLRf4g/viewform





- $\star$  Ice breaker
- $\bigstar$  Review of committee recommendation
- ★ Understanding communication (verbal/non-verbal)
- ★ Recommendation of possible visuals on campus for positive TREATMENT
- $\star$  Create a plan to implement the steps



## **Review: 2023-2024**

#### **Committee recommendations**

- The committee suggested training necessary to educate everyone on TREATMENT and narrowed down following two areas that will have maximum impact on students and staff:
- 1: Meaningful communication with all stakeholders
- **2:** Providing tools and needs appropriate for success

#### Action Steps-for item #1

Educate all stakeholders in verbal and non-verbal communication to make everyone feel:

- respected
- valued
- connected
- belonged
- included

for a good treatment.





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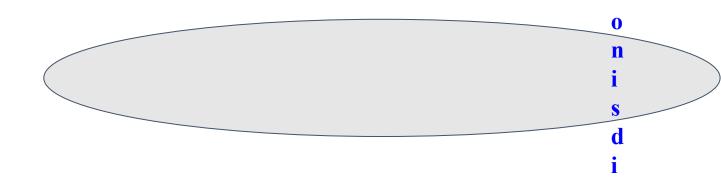
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# com·mu·ni·ca·tion \ kə- myü-nə- kā-shən \

: a process by which information is exchanged between individuals through ai common system of symbols, signs, or behavior.





## What message does this visual convey to you?



### **Brainstorm...on your tables**

- Please discuss about your experience when you first entered a WESD school(s)
- Did you feel you belong?
- Were there enough visuals (posters, notices etc.) that caught your attention or make you feel included?
- Did your parents/friends feel connected because staff talked to them in their language or there were some visuals in their language that they could read?
- What type of visuals around campus will convey a message of inclusive treatment?







## **Brainstorming session & suggestions from you**

Visual (poster/quotes etc.)	Place in campus	Person responsible	Impact on stakeholders

### Next meeting: April 24





★ Review of 2023-2024
★ Action Plan for 2024-2025

## **EOFA committee meetings dates for 2023-2024**

The meetings will take place last Wednesday of every month.

Date	Time	
August 30, 2023	4:15-5:30 pm	
September 27, 2023	4:15-5:30 pm	
November 1, 2023	4:15-5:30 pm	
December 6, 2023	4:15-5:30 pm	
January 31, 2024	4:15-5:45 pm	
February 28, 2024	4:15-5:30 pm	
March 27, 2024	4:15-5:30 pm	
April 24, 2024 (Last Meeting)	4:15-5:30 pm	

