

Equitable Outcomes for All Students

March 27, 2024





We abide by...



- ❖ Equity of voice
- ❖ Fair & respectful treatment to all
- ❖ Be Punctual-the flow of meeting continues if you are late
- ❖ Be Present...leading to a *Meaningful Engagement*
- ❖ Problems are discussed with a focus on solutions
- ❖ Closure of meeting with decisions that are made by all
- ❖ Be responsive to the assigned tasks
- ❖ Sign in for any meeting that you attend

❖ **Attendance sign in link:**

https://docs.google.com/forms/d/e/1FAIpQLSfrrmXjIGdHR0_1v5DXYF_r2MGJRPg2dYFxoJRmBbY3OLRf4g/viewform



- ★ Ice breaker
- ★ Review of committee recommendation
- ★ Understanding communication (verbal/non-verbal)
- ★ Recommendation of possible visuals on campus for positive
TREATMENT
- ★ Create a plan to implement the steps



Review: 2023-2024

Committee recommendations

- The committee suggested training necessary to educate everyone on TREATMENT and narrowed down following two areas that will have maximum impact on students and staff:

1: Meaningful communication with all stakeholders

2: Providing tools and needs appropriate for success

Action Steps-for item # 1

Educate all stakeholders in verbal and non-verbal communication to make everyone feel:

- respected
- valued
- connected
- belonged
- included

for a good treatment.

How can we create this environment?



com·mu·ni·ca·tion
\ kə-,myü-nə-'kā-shən \

: a process by which information is exchanged between individuals through a common system of symbols, signs, or behavior.



What message does this visual convey to you?



Brainstorm...on your tables

- Please discuss about your experience when you first entered a WESD school(s)
- Did you feel you belong?
- Were there enough visuals (posters, notices etc.) that caught your attention or make you feel included?
- Did your parents/friends feel connected because staff talked to them in their language or there were some visuals in their language that they could read?
- What type of visuals around campus will convey a message of inclusive treatment?





Brainstorming session & suggestions from you

| Visual (poster/quotes etc.) | Place in campus | Person responsible | Impact on stakeholders |
|-----------------------------|-----------------|--------------------|------------------------|
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Next meeting: April 24



- ★ Review of 2023-2024
- ★ Action Plan for 2024-2025

EOFA committee meetings dates for 2023-2024

The meetings will take place last Wednesday of every month.

| Date | Time |
|-------------------------------|--------------|
| August 30, 2023 | 4:15-5:30 pm |
| September 27, 2023 | 4:15-5:30 pm |
| November 1, 2023 | 4:15-5:30 pm |
| December 6, 2023 | 4:15-5:30 pm |
| January 31, 2024 | 4:15-5:45 pm |
| February 28, 2024 | 4:15-5:30 pm |
| March 27, 2024 | 4:15-5:30 pm |
| April 24, 2024 (Last Meeting) | 4:15-5:30 pm |

